



**Celebrating
10 YEARS OF
DRIVING CHANGE**

10 Year Anniversary
**DRIVE
CHANGE**



**FOOD
IS A RIGHT
COMMUNITY
IS A GIFT**

TABLE OF CONTENTS

Letter from our Executive Director	2
Why We Matter	3
10 Years of Impact	4
The Team	6
Programs	10
Capital Success	14
Partners	17
Media	19
Financials	20
Supporters	24



LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Drive Change Community,

As we celebrate Drive Change's tenth anniversary, I am filled with immense pride for what we have accomplished and overwhelming gratitude for our vibrant community. It is your commitment that propels us ever forward, driving change.

A decade ago, Drive Change was founded with a bold vision: to transform the lives of formerly incarcerated young people through the power of employment in the hospitality industry. From those humble beginnings in a small office and a beloved food truck, we have grown into a force for social justice and systemic change.

Over the past ten years, the world around us has evolved, with the collective cry for racial justice reaching a fever pitch — before starting to fade into the background amid societal shifts. The recovery era widened wounds of inequity inflicted by the pandemic, and funding for nonprofits, particularly for our core issues, has fluctuated. Yet, through it all, Drive Change has remained resiliently steadfast in our mission.

Our journey has been marked by incredible milestones. We have continuously improved our curriculum, investing comprehensively in our fellows. We have expanded our vision of success to include mental health supports, recognizing that emotional well-being is foundational to employment stability. Our partnerships within the hospitality industry have deepened, disrupting cycles of trauma, incarceration, and poverty.

As we wrap up our first major capital project, we stand at an exciting milestone in the Drive Change story. We are thrilled to be moving into our new headquarters, doubling our physical footprint and allowing us to exponentially expand our ambitions.

The impact of our work is profound. We have touched countless lives, providing opportunities and hope to those who need it most. Our fellows have emerged into the complex employment landscape, equipped with the skills to thrive. We have defined and demonstrated our impact in ways both meaningful and measurable.

Thank you for being a part of this journey to drive change, together. Here's to many more years of growth and transformation.

Warmly,



KALILAH MOON
EXECUTIVE DIRECTOR

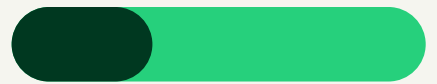


WHY WE MATTER

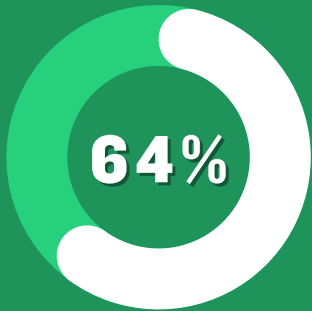
BLACK PEOPLE ARE
IMPRISONED AT NEARLY 5
TIMES THE RATE OF WHITES.



34%



OF YOUTH WHO WERE INCARCERATED,
ARE LATER REINCARCERATED.



OF UNEMPLOYED
MEN IN THEIR
THIRTIES HAVE
CRIMINAL RECORDS.



FOOD INSECURITY HAS
INCREASED 36% SINCE THE
START OF THE PANDEMIC.

IT COSTS OVER
\$550,000
FOR NYC TO INCARCERATE ONE
PERSON FOR ONE YEAR.



10 YEARS OF IMPACT

Through our Fellowship Program

172 FELLOWS
COMPLETED

**95,368 HOURS
OF TRAINING**



**Since 2020
we have fed**

11,300
FAMILIES

37 

**Businesses have joined
our network
of employers**





WITH YOUR HELP, DRIVE CHANGE IS MAKING A LASTING IMPACT.

We are creating quality employment pathways for formerly incarcerated young people to ensure their emotional and economic well-being, breaking the cycle of mass incarceration, poverty, unemployment, and recidivism.

THE TEAM



KALILAH MOON

EXECUTIVE DIRECTOR

originally from Oakland, California, is driven by the belief that every person provided the opportunity and experience can reach their full potential and positively impact their families, peers and communities. Along with 19 years of experience in the nonprofit industry, she has an Executive Leadership Certificate from Austin W. Marxe School of Public and International Affairs at Baruch College, a Master of Science degree in Nonprofit Management from the New School, and a Bachelor of Arts in Sociology from Langston University in Langston, Oklahoma. She was most recently the Director and Assistant Director of Career Services/Train & Earn Program at The Door – A Center for Alternatives and prior to working there she was a Program Director at Brooklyn Workforce Innovations.



MEREDITH DEAN

CHIEF OPERATING OFFICER

is an experienced executive, therapist, educator, clinical supervisor, trainer, author, and community-builder who has worked in the nonprofit sector for nearly twenty years. She has worked extensively with incarcerated people and justice-involved youth, substance-dependent adults, survivors of domestic and intimate partner violence, and inpatient psychiatric clients. Meredith is the co-founder and serves on the Advisory Board of Drama Therapy Review, is a lecturer at New York University, graduate student supervisor at Lesley University, and has a private therapy and consulting practice.



NICHOLAS STANTON

CHIEF PROGRAM OFFICER

is a champion for equity in education and opportunity. A sitting board member for Covenant House, Nicholas helps to raise both awareness and funds to combat youth homelessness, with a focus on the LGBTQIA+ community. Nicholas' work to support New York City youth began in the Success Academy classrooms, where he managed programming for the borough of Queens and led numerous DEI trainings. At the nonprofit New York Edge, he spearheaded an initiative to partner with the Special Olympics, bringing inclusive sports to over 40,000 participants. Understanding young people's needs—and the importance of representation—inspired Nicholas to publish "Corey Corbin and the Perfect Paint," a children's book addressing beauty and colorism.



KIM DIPALO

CHIEF DEVELOPMENT OFFICER

started working at Drive Change after 22 years in the hospitality industry. She worked in both the front and back of house at businesses such as Gramercy Tavern, Union Square Hospitality Group and The Ritz-Carlton. The inequities in the industry were exposed to her throughout her career, and she was committed to using her own power to make changes within her workplaces. Kim believes that mentorship has the power to unlock a person's full potential and came to Drive Change as the Chief Operating Officer after being a part of the Hospitality for Social Justice program and an employer partner.



MICHAELA PEACE-MCINTYRE

FELLOWSHIP & ALUMNI MANAGER

is an LGBTQIA+ native New Yorker who has been in the human services field for 9 years and has worked with several nonprofit organizations during this time. Most recently, she was the Job Placement Specialist in the Career and Education department at The Door - A Center of Alternatives. Growing up in Brooklyn, Michaela was exposed to the justice system at an early age, which has given her insight into the ways in which the American legal system impacts NYC youth.



ALEXANDRA HENRY

MANAGER OF EMPLOYER AND STRATEGIC PARTNERSHIPS

is originally from Philadelphia, Pennsylvania and is currently a first year MSW student at Widener University. Alexandra holds a Bachelor's degree in Criminology from Penn State where she learned about the systemic injustices found in the American legal system. She brings over 5 years of experience in the social service field to Drive Change. Alexandra's most recent position was managing the day-to-day operations of two Workforce Innovation and Opportunity Act (WIOA) grant programs, and she oversaw a team of 5 case managers. Alexandra is passionate about providing individualized services to youth who have significant barriers to employment.



ELENA BERESNEVA

CULINARY MANAGER

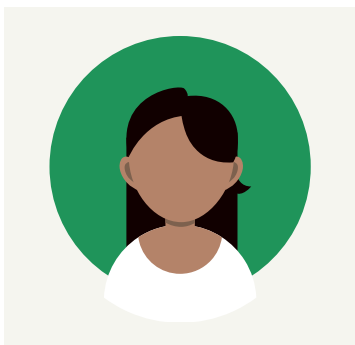
grew up in Siberia but has considered herself a New Yorker for the past 14 years. For nearly the same duration, she has been managing restaurants, kitchens, and co-organizing NYC VegFood Festivals, which draw up to 10,000 attendees. Elena holds a diploma in culinary arts. Currently, she is completing her graduate program in International Affairs at Baruch College with a focus on International Non-Governmental Organizations (NGOs). She is passionate about social justice reform, supporting refugees and asylum seekers, and advocating for LGBTQIA+ rights.



DUPREE WILSON

KITCHEN OPERATIONS ASSOCIATE

graduated the Drive Change Fellowship in 2018 and spent 2 years working at Hospitality for Social Justice partner businesses in the Marlow Collective as a cook and supervisor before returning to Drive Change as a full-time employee. Dupree supports the daily culinary training of fellows and leads the team of fellows and graduate fellows to execute CARE events weekly.



BRANDI THOMAS

FELLOWSHIP ASSISTANT

hails from the Bronx with a deep passion for the Drive Change mission. She earned her BA in English/Creative Writing from Georgia State University and an MA in Food Studies & Nutrition from New York University. With nearly a decade of case management experience at The Bronx District Attorney's Office and as an Employment Counselor for individuals with special needs and mental health challenges, Brandi finds gratification in preparing young adults for the workforce. Driven by her lived experiences, she is an advocate for food accessibility, holistic health, and the advancement of the BIPOC community.

BOARD OF DIRECTORS



BOARD CHAIR

GEORGE SUTTLES

EXECUTIVE DIRECTOR

COMMONFUND INSTITUTE AT COMMONFUND

is Executive Director at the Commonfund Institute. Prior, he was a Program Officer at the John A. Hartford Foundation, a national healthcare philanthropy focused on improving care for older adults. Before the foundation, he was a Senior Philanthropic Relationship Manager in the Philanthropic Solutions division of U.S. Trust, where he served as an adviser for private family foundations, charitable trusts, and nonprofit organizations.



TREASURER

ROSE DESTEFANO

SENIOR DIRECTOR OF COLLECTIVE IMPACT

CHILDREN'S AID SOCIETY

is the Senior Director of Collective Impact at the Children's Aid Society where she runs a coalition of place-based community-led initiatives called Bronx Impact. Her portfolio includes systems change projects in the food sovereignty, education, early childhood, economic development, workforce development, and public space arenas. Formerly, Rose was the Director of Business Initiatives and Job Quality for the NYC and she led the Best for NYC campaign, a partnership between B Lab, the non-profit certifying B Corporations, and the NYC Economic Development Corporation to advance the social business movement from a grassroots and policy-level perspective. Rose received her GreenMBA from Dominican University in California in 2015. Before transitioning into the public sector, Rose worked as a social worker for 10 years for non-profits focused on supporting children and families in India, Bolivia and California.



SECRETARY

ETHAN FINKELSTEIN

INVESTMENTS DIRECTOR

CAMBRIDGE ASSOCIATES

recently became the Investments Director of Cambridge Associates after earning his MBA from Georgetown University. Prior to completing graduate school, he was the Grant Programs Manager at Comic Relief US where he led the grants management and grantee selection process for a \$30-\$40 million/year grantmaking portfolio focused on ending the cycle of intergenerational poverty in the US and globally. With a passion for connecting with and empowering under-resourced communities, Ethan has helped direct \$150M+ towards programs that have served over 20 million children. Prior to working at Comic Relief, Ethan was the Fundraising and Communications Manager for a children's education center in Cambodia where he successfully directed the organization's annual fundraising efforts including securing a grant from the U.S. State Department. Ethan graduated with a B.A. from Tufts University in International Relations & Development Economics where he conducted research in Iraqi Kurdistan and Bangladesh. He has expertise in program evaluation, child & vulnerable adult safeguarding, fundraising, and nonprofit governance and finance.



MEMBER

MICHAEL HURWITZ

**PRINCIPAL AND CEO
LANDING LIGHTS STRATEGIES**

is the CEO/Principal of Landing Lights Strategies—a consultancy specializing in senior-level strategic support for nonprofit and for-profit clients. Previously, he served as the Director of Food Access & Agriculture for GrowNYC—a nonprofit organization committed to improving quality of life across the city's five boroughs. Serving GrowNYC from 2007 to 2021, he transformed and strategically grew the +30-year-old Greenmarket division into the nation's largest farmers market-based food access and agriculture initiative. Michael co-led the launch and management of Added Value & Herban Solutions, Inc. Working with an incredible team of young adults, he grew this startup into a 2.75-acre farm in Brooklyn and a multiprogram incubator for new generations of youth leadership. Michael holds a J.D. degree from Benjamin Cardozo School of Law, an M.S.W. degree from the University of Pennsylvania, and a B.A. degree in history from the University of Michigan.



MEMBER

ELIZABETH MELTZ

**CHIEF OPERATING OFFICER
POPPY'S**

is a lifelong advocate for a safe, sustainable and equitable food system. Most recently, she was the VP of Operations for a multi-unit taqueria, Tacombi. Positions prior to that include the COO of Genuine Foods, a mission-driven school food service company and Sr. Director of Environmental Health at Dig Food Group, where she oversaw food safety and environmental health for the 32-restaurant food group as well as helped lead their diversity, inclusion and belonging work. Up until her time at Dig, Elizabeth spent 11 years as the Director of Food Safety and Sustainability at both Eataly and B&BHC. She is also the co-founder of Women in Hospitality United (WIHU), a non-profit committed to creating safe(r) spaces to gather, foster leadership and develop solutions and provide policies that set new standards for equity, accountability, and transparency in the industry.



MEMBER

JASON THOMPSON

**HEAD OF STRATEGY & PLANNING
FS, KWX**

is a senior business executive and consultant with 25+ years of experience providing advisory services, implementing technology solutions, and developing corporate strategy to help companies achieve goals and innovative outcomes. Jason's experience also includes serving in consulting/business development roles at JP Morgan Chase, Citigroup, Quicken Loans (Rocket), Capital One, HSBC, MUFG/Union Bank, and Banco Popular. Jason graduated from University of Pennsylvania with a degree in International Relations/Economics and earned his M.B.A. from Columbia Business School in New York. Jason enjoys working closely with organizations that provide opportunities for returning citizens to further their employment opportunities, housing, and professional development needs.

PROGRAMS



DRIVE CHANGE FELLOWSHIP

Paid workforce development program for formerly incarcerated young adults that teaches culinary arts, leadership development, financial and digital literacy, youth-led advocacy and centers mental health and healing, preparing our fellows to enter full-time work upon graduation, as well as the government-issued food handlers certification to do so. With dynamic programming and exposure to various areas of the hospitality sector, we nurture a love of food and nourish creativity, expanding our young people's imaginations and visions of what is possible for their futures. The Fellowship serves 45 young adults annually, fostering self-determination in an environment where young people can exercise their resourcefulness, own their brilliance and become leaders in their communities. Fellows spend four months training before transitioning to full-time employment at our Hospitality for Social Justice partner businesses. The economic mobility of fellows through job placement, retention and professional growth are at the heart of our work.

2024 CURRICULUM ENHANCEMENTS

Recognizing that the young people we serve came of age during the disruptive years of pandemic isolation and remote schooling, as well as coming to us after the profound traumas of incarceration, and were increasingly struggling, we set out to revamp our curriculum to most effectively meet the needs we were seeing in 2023 cohorts. We undertook a comprehensive assessment and evaluation process, with our staff, current and previous fellows, formerly incarcerated leaders in the nonprofit sector, partners and expert consultants. Alumni echoed how difficult it was, particularly for young people with severe and complex trauma histories and interpersonal issues, to be in the small space; we knew we would be solving the spatial issue with our capital project winding down at the end of 2023, but we wanted to use this pause created by the move from old to new space to think creatively and critically about what else could be strengthened. Hearing the desire from young people to get into the kitchen as soon as possible, and hearing our employer partners express wanting more time for real world experience, we reviewed graduation requirements, technical skills and soft skills.



We started by developing a more nuanced, comprehensive application and screening process, to ensure we were creating cohorts that would work well together, and incorporated emotional IQ and character development aspects into the process, while remaining rooted firmly in equity. Our chefs created recipes to enhance fellows' exposure to different types and ethnicities of cuisine, and engaged our networks to bring in inspiring guest speakers. We created readings and exercises rooted in the writings of chefs of color and people who have been impacted by the criminal legal system, to engage our fellows in trajectories they can see themselves in. With community partners, we strengthened our training around creating a culture of consent and respect, as well as credit, budgeting, and money management.

In the kitchen, we introduced new modules and streamlined basics, developing a robust, exciting curriculum that includes food safety, knife skills, various cooking techniques, introductions to a range of core ingredients, the mathematics of cooking and baking, and cooking for dietary restrictions. To provide our fellows with the best opportunities to start their careers in the hospitality industry and advance to reach their goals, we walk our young people through every aspect of their trails (externship) before they begin, from professionalism, to how to get to the restaurant location and researching the sites they will be working in and chefs they will be learning from. Throughout the trails we keep in close touch with our Hospitality for Social Justice partners, checking in with them and the fellows frequently. Starting 2024 with a wonderful new cohort of engaged learners, in our gorgeous new space, has been such an incredible way to celebrate 10 years of Drive Change changing lives- in so many ways, we feel the best is yet to come.



HOSPITALITY FOR SOCIAL JUSTICE (HSJ)

Education and training for industry leaders to understand mass incarceration and historical oppression in hospitality, while encouraging businesses to transform the sector into a space where our fellows and other marginalized groups can build meaningful careers.



CULINARY ACCESS & RELIEF EVENTS (CARE)

Food distribution program feeding our local Brooklyn community members experiencing food insecurity with free, thoughtfully curated, culturally respectful, and nutritious food. CARE measures the connection between providing quality food to people who need it as a means of health and dignity. Drive Change fellows and volunteers staff CARE and use our food truck to execute these events. CARE serves over 200-250 families weekly in our local Bed-Stuy community.



DRIVE CHANGE FOODS

We launched our social enterprise catering business to create additional quality employment opportunities and activate a network of formerly incarcerated community leaders. This initiative allows us to build the infrastructure to invest in young people with hands-on training, entrepreneurial mentorship, and access to tools that support their professional growth.



CAPITAL SUCCESS



Right in time for our ten year anniversary, we completed our first capital campaign— a buildout of a beautiful 4,700 square-foot space, nearly doubling our footprint in our longtime BedStuy office building. In February 2024, we welcomed 17 young adults to our Spring Fellowship cohort and into our new headquarters outfitted with state-of-the-art kitchen equipment, a classroom with new technological capabilities, floor-to-ceiling windows throughout, and an enhanced curriculum to spark a young person's imagination. We're incredibly excited about the opportunity to expand the number of young people we can serve through our fellowship program. With larger facilities and updated resources, we're able to accommodate an additional 3-5 fellows per cohort, providing them with a supportive environment to develop their culinary skills and thrive.

This expansion is not only a testament to our commitment to youth empowerment, but also aligns with the strategic planning process we are undertaking, facilitated by The Support Center for Nonprofit Management. By strategically leveraging our resources and optimizing our operations, we're able to scale our impact and reach even more individuals in need. We are eager to see the positive ripple effect our expanded Fellowship program will have on the lives of formerly incarcerated young people as they embark on their journeys to be the change with us. Our inaugural strategic planning process has, thus far, included a full organization and board onsite retreat, and a collection of interviews and surveys for various Drive Change stakeholders as we refine our vision for the next 3-5 years of growth and sustainability. This process reinforces our commitment to scaling our social enterprise, Drive Change Foods, that will employ more formerly incarcerated young adults year-over-year, investing in their continued career growth and expanded pathways to success.

In April we marked our 10 year anniversary with a ribbon cutting at our new space, hosting our community for a night of celebration. The event brought together graduates, staff, board members, partners and supporters from the past decade, a testament to the deep and lasting impact of our work.



To support this continued growth, in May we welcomed a Chief Operating Officer, Meredith Dean. Meredith, an experienced nonprofit executive, brings a wealth of relevant interdisciplinary experience to the COO role, including as an educator, author, licensed creative arts therapist, board certified trainer in drama therapy, internationally certified alcohol & drug counselor, and clinical supervisor. She has worked extensively with justice-involved youth and incarcerated individuals, people struggling with substance use disorder, and survivors of domestic and intimate partner violence. Meredith is the co-founder of the peer-reviewed journal *Drama Therapy Review* and serves on their Advisory Board; she is also a lecturer at New York University, graduate student supervisor at Lesley University, and has a private therapy and consulting practice. Drive Change's mission combines Meredith's passions for hands-on learning, equitable employment pathways, and a deep belief in the power of community-driven initiatives to transform people, the future workforce, and the very fabric of New York City.

In June our new Chief Program Officer, Nicholas Stanton, joined the team, as well. Nicholas is a champion for equity in education and opportunity. A sitting board member for Covenant House, Nicholas helps to raise both awareness and funds to combat youth homelessness with a focus on the LGBTQIA+ community. Nicholas' work began in the classroom with Success Academy, where he managed the borough of Queens and led numerous DEI training sessions. At New York Edge, he spearheaded the initiative to partner with the Special Olympics, bringing inclusive sports to over 40,000 participants. Understanding the needs of young people and their need for representation, Nicholas published a children's book, "Corey Corbin and the Perfect Paint," to address conversations about beauty and colorism. A proud member of the queer community, Nicholas has also worked with Housing Works, supporting their mission to end homelessness and AIDS through advocacy, services, and businesses that sustain their efforts. When he is not in the classroom or community, you can find Nicholas cleaning up New York City's parks and beaches, driven by his passion for the restoration of public spaces.



OUR PARTNERS



HOSPITALITY FOR SOCIAL JUSTICE PARTNERS

- 1:1 Foods
- Amah Catering
- Blue Smoke
- Bonbite Catering
- Brooklyn Blends
- Caffè Panna
- Cervos
- Chaad
- Corner Table Restaurants - The Smith
- CorpTalk
- Craft
- Crafted Hospitality
- Diner
- Egg
- Genuine Foods
- Gramercy Tavern
- Harts
- Ingas Bar
- Little Beet
- Lighthouse BK
- Manhatta
- Marlow and Sons
- Melba's
- Mission Chinese
- Not 9 to 5
- Oberon Group
- Opus
- Ovenly
- Pixie and the Scout
- Porchlight
- Ponty Bistro
- Temple Court
- The Hatch
- The Fly
- The Marlow Collective
- The Meat Hook
- Union Square Cafe
- Union Square Hospitality Group

FELLOWSHIP PARTNERS

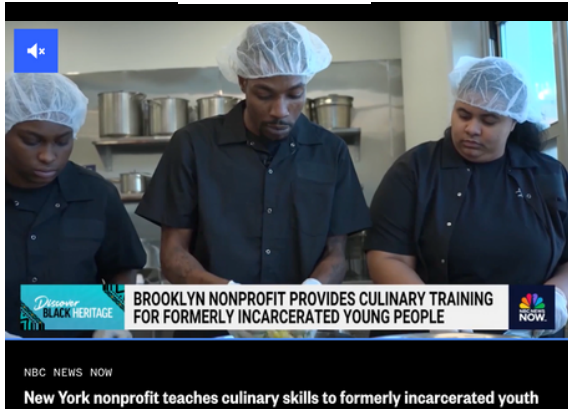
- East New York Farm
- Fifth Avenue Committee
- New York Affirmative Psychotherapy
- Operation Hope
- Parlor Coffee
- Red Hook Farms (RHI)
- Restorative Justice Initiative
- Safety Saints
- Uplifting Leadership (Ready, Set, Work)
- Youth Represent

CARE PARTNERS

- City Harvest
- GrowNYC
- Smallhold
- Square Roots
- Trader Joe's
- Whole Foods

MEDIA

NBC NEWS



NBC NEWS NOW

New York nonprofit teaches culinary skills to formerly incarcerated youth

[READ MORE](#)

NBC NEWS

Inside one kitchen's mission to rewrite the ending for previously incarcerated youth

Drive Change, a Brooklyn nonprofit, provides culinary training to teens and young adults looking for a way out of the criminal legal system.



[READ MORE](#)

Brooklyn Paper

The Brooklyn Org awards \$100k to Spark Prize to five local nonprofits

By Gabriele Hottermann

Posted on March 6, 2024



[READ MORE](#)

CUNY INSTITUTE FOR STATE & LOCAL GOVERNANCE

Drive Change: Building a More Just Hospitality Sector

By Patrick Hart, Program Director, Aimee McPhail, Research Associate, and the Drive Change team and community

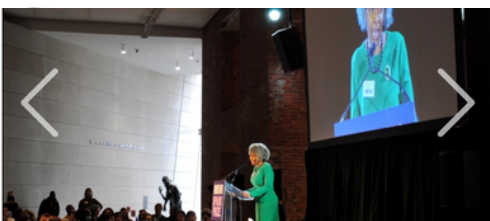


[READ MORE](#)

BKReader
Local News for Brooklyn, by Brooklyn

2024 Spark Prize Honors Brooklyn's Equity Champions

Five Brooklyn organizations were given \$100,000 each at Tuesday's Spark Breakfast by Brooklyn Org.



[READ MORE](#)

news12 BROOKLYN

Brooklyn organization awards 5 local causes spotlighting community injustice

A Brooklyn organization is handing out hefty prizes to five local organizations that are spotlighting racial and social injustices in the borough.



[READ MORE](#)

FINANCIALS





FINANCIAL SUMMARY

Thank you for taking the time to review our financials. We believe deeply in transparency and work hard to make our budgeting process collaborative with our entire staff. We know that those closest to the problems are also closest to the solutions. Therefore, every Drive Change team member is invited to submit budget proposals annually that are then integrated into our budget process. We also believe that budgets are value statements and, thus, we hope you can see our Drive Change values reflected throughout.

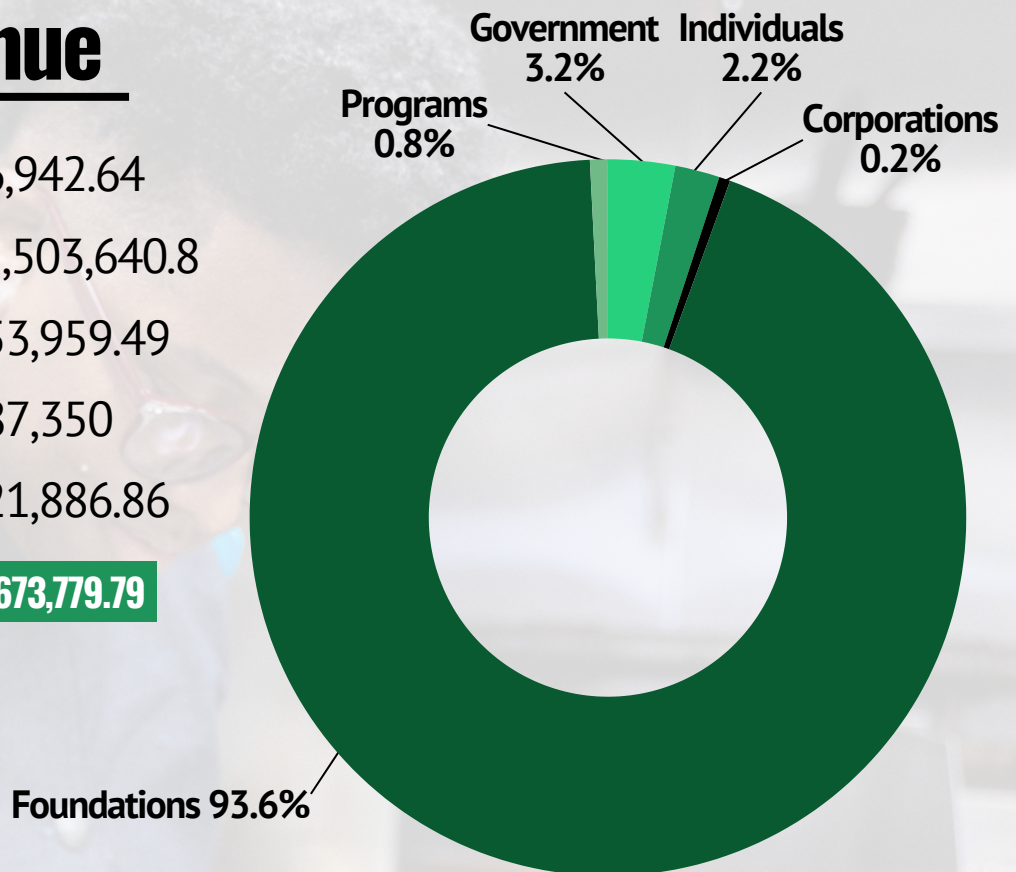
In 2023, we successfully completed our first capital project with a budget of \$1,200,000. We could not have done it without our funding partners, project management team, architects, interior design team and the incredibly talented New York artists and photographers who filled our space with art to inspire the young minds of fellows. While we had anticipated moving into our new space in May 2023, our new headquarters was completed in December and thus our final capital payment occurred in 2024.

We continue to diversify our funding with a focus on individual and corporate giving in 2024. To support this work, we implemented a new Donor Customer Relation System (CRM) and have begun the process to bring on a programmatic CRM by the closing of 2024. Additionally, by the end of this year, we will have hired 4 new staff members, bringing our team to ten full time employees. As we complete our first ever strategic plan, our focus remains on creating quality employment opportunities for formerly incarcerated young people, both at Drive Change and in the industry.

2023 Revenue

- Corporations: \$6,942.64
- Foundations: \$2,503,640.8
- Individuals: \$53,959.49
- Government: \$87,350
- Programs \$21,886.86

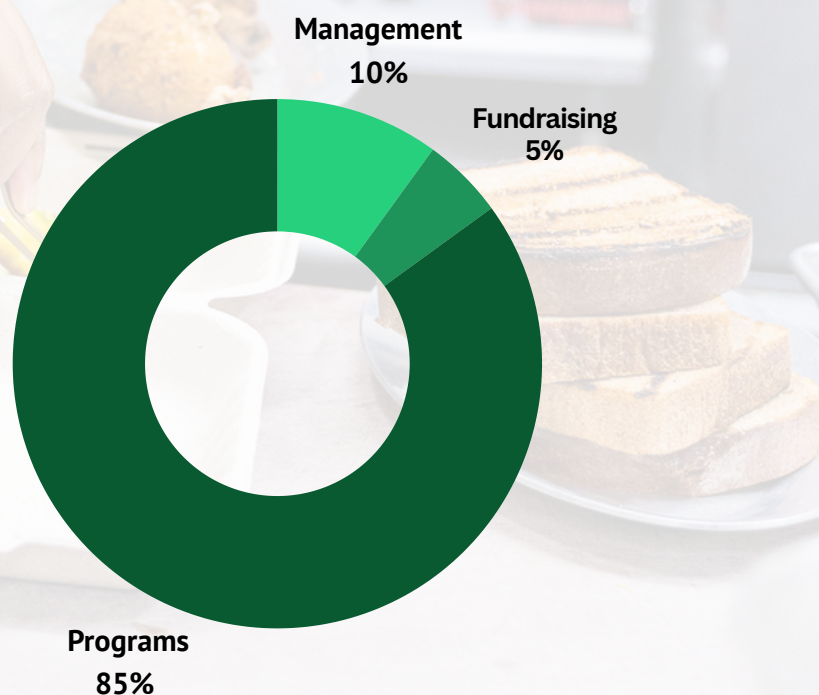
Total Revenue: \$ 2,673,779.79



2023 Expenses

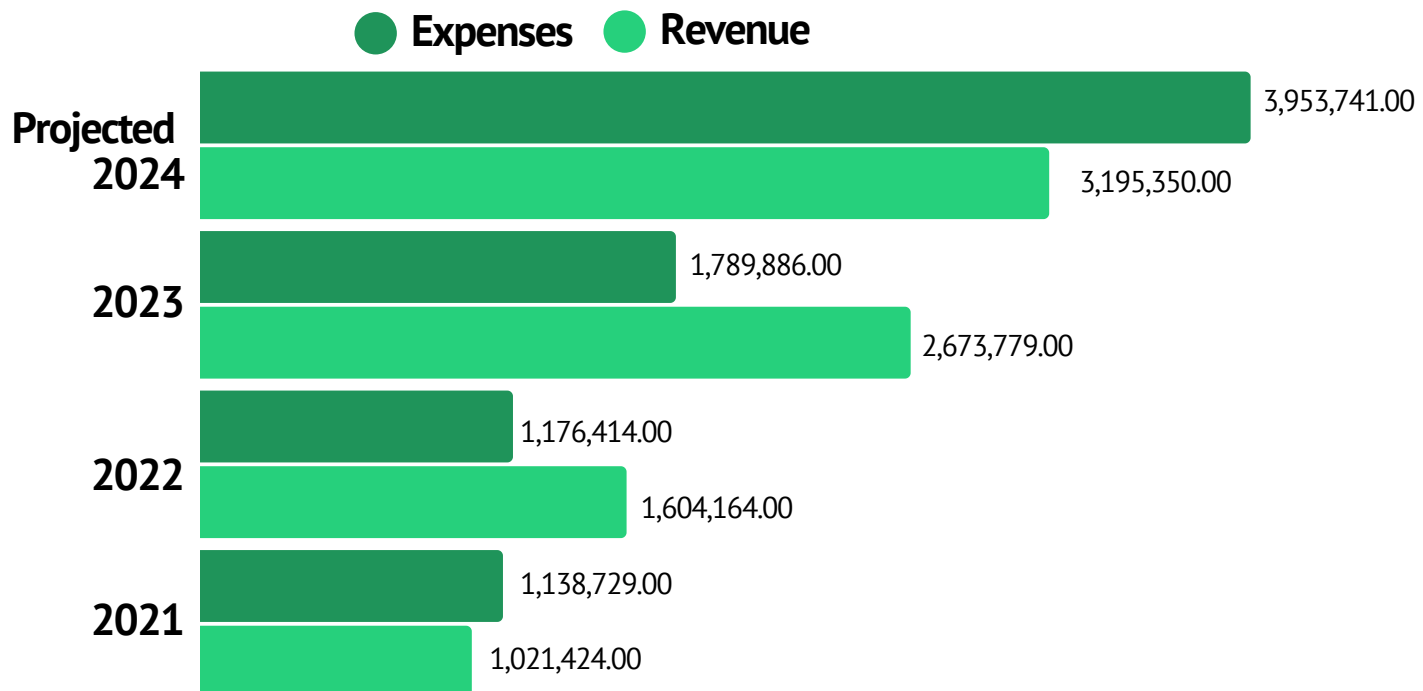
- Programs: \$1,521,403.79
- Fundraising: \$89,494.34
- Management: \$178,988.68

Total Expenses: \$ 1,789,886.81





A REVIEW OF THE LAST 3 YEARS



SUPPORTERS





FUNDERS AND MAJOR DONORS \$5,000 +

- Allinbklyn
- Brooklyn Org Spark Prize
- Madeline and Ed Carson
- Capital One
- CD&R Foundation
- Communities of Color Nonprofit Stabilization Fund
- DANY Criminal Justice Investment Initiative
- Goldman Sachs One Million Black Women Impact
- Empire State Development
- Guggenheim
- Heckscher Foundation
- Hyde and Watson
- Ichigo Foundation
- Kenworthy-Swift Foundation
- Klapper Legacy Fund
- Kohlberg Foundation
- Masson Family Fund
- Mertz-Gilmore Foundation
- Mizuho Foundation USA
- NBA Foundation
- New York Women's Foundation
- Pinkerton Foundation
- Richard LaPerch
- Robin Hood Power Fund
- Scarlet Feather Fund
- Sills Family Foundation
- Summerfield Foundation
- Tikkun Olam Foundation
- Trinity Church Wall Street
- William T. Grant Foundation

IN-KIND:

- Andre Mack
- Bret Halverson
- Brooklyn Brewery
- Chef Amy Yi
- Craft NYC
- Culinary Agents
- Glenn E. Martin
- Gramercy Tavern
- Orrick
- Office of Council Member Chi Ossé
- Poppy's
- Rosemary's
- The Class
- Trader Joe's
- SAGA
- Winner



10 Year Anniversary
**DRIVE
CHANGE**

THANK YOU

CONTACT US:
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WWW.DRIVECHANGENYC.ORG